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GOVT. COLLEGE FOR WOMEN GANDHI NAGAR, JAMMU

Constituent College of Cluster University of Jammu

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Convener Criteria VI

  
  
Coordinator IQAC



**GOVT. COLLEGE FOR WOMEN  
GANDHI NAGAR, JAMMU**

**Sub criterion-6.5.2**

**NATIONAL INSTITUTIONAL  
RANKING FRAMEWORK**

**OF**

**NAAC CRITERION-VI**

*Adh*

**2019-2022**



## National Institutional Ranking Framework

Ministry of Education  
Government of India

Welcome to Data Capturing System: COLLEGE

Submitter: Institute Data for NIRF-2023

Institute Name: Govt. College for Women [IR-C-C-22979]

Sanctioned (Approved) Intake		2021-22	2020-21	2019-20	2018-19	2017-18	2016-17
Academic Year							
UG [3 Years Program(s)]	2114	1523	2134	-	-	-	-
PG [2 Year Program(s)]	26	26	-	-	-	-	-

### Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	0	4470	4470	4465	5	0	30	995	724	0	107	194
PG [2 Year Program(s)]	0	42	42	42	0	0	0	6	0	0	0	6

### Placement & Higher Studies

#### UG [3 Years Program(s)] Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of graduates(Amount in Rs.)	No. of students selected for Higher Studies
2017-18	2240	2441	2019-20	2073	0	0(Zero)	770
2018-19	2075	2270	2020-21	2089	0	0(Zero)	140
2019-20	2134	1523	2021-22	1283	2	36000(Three lacs sixty thousand only)	197

#### PG [2 Years Program(s)] Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	30	12	2019-20	10	0	0(Zero)	0
2019-20	25	11	2020-21	10	0	0(Zero)	0
2020-21	26	16	2021-22	10	0	0(Zero)	0

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2021-22	2020-21	2019-20
	Utilised Amount	Utilised Amount	Utilised Amount
<b>Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)</b>			
Library	958000 (Nine lacs fifty eight thousand only)	1215007 (Twelve lacs fifteen thousand and seven only)	1423286 (Fourteen lacs twenty three thousand two hundred and eighty six only)
New Equipment for Laboratories	995000 (Nine lacs ninety five thousand only)	3508878 (Thirty five lacs six thousand eight hundred and seventy eight only)	2111430 (Twenty one lacs eleven thousand four hundred and thirty only)
Other expenditure or creation of Capital Assets (excluding expenditure on Land and Building)	912000 (Nine lacs and twelve thousand only)	450000 (Four lacs and fifty thousand only)	750000 (Seven lacs and fifty thousand only)

**Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years**

Academic Year	2021-22	2020-21	2019-20
	Utilised Amount	Utilised Amount	Utilised Amount
<b>Annual Operational Expenditure</b>			
Salaries (Teaching and Non Teaching staff)	236604000 (Twenty three crore sixty six lacs and four thousand only)	240555102 (Twenty four crore five lacs fifty five thousand one hundred and two only)	272262744 (Twenty seven crore twenty two lacs sixty two thousand seven hundred and four only)
Maintenance of Academic Infrastructure or consumables and other running expenditures (excluding maintenance of hostels and allied services, rent of the building, depreciation cost, etc)	5845000 (Fifty eight lacs forty five thousand only)	22302908 (Two crore twenty three lacs two thousand nine hundred and eight only)	14213051 (One crore forty two lacs thirteen thousand and ninety one only)
Seminars/Conferences/Workshops	0 (zero)	0 (zero)	0 (zero)

**PCS Facilities: Facilities of physically challenged students**

1. Do your institution buildings have Lifts/Ramps?	Yes, less than 40% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, less than 40% of the buildings

**Faculty Details**

Slrnc	Name	Age	Designation	Gender	Qualification	Experience (in Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Rashmi Kumari	31	Assistant Professor	Female	NET	89	Yes	16-02-2017	--	Regular
2	Ramandeep Kour	46	Assistant Professor	Female	NET	227	Yes	27-05-2008	--	Regular
3	Sujata Slathia	56	Associate Professor	Female	Ph.D	394	Yes	29-04-2013	--	Regular
4	MAH-ARAJ KRISHEN MUSSA	58	Assistant Professor	Male	Ph.D	173	Yes	24-07-2017	--	Regular
5	SAPANA NARANIA	37	Assistant Professor	Female	NET	104	Yes	05-09-2017	--	Regular
6	DEEPIKA GUPTA	49	Associate Professor	Female	Ph.D	282	Yes	01-05-2014	--	Regular
7	SWEETY VERMA	52	Assistant Professor	Female	M. Phil	282	Yes	29-08-2011	--	Regular
8	SHAM LAL	43	Assistant Professor	Male	M. Phil	173	Yes	03-05-2010	--	Regular
9	SAFA SHEIKH	59	Associate Professor	Female	M. Phil	373	Yes	27-06-2017	--	Regular

10	HAFJEET KOUR	49	Assistant Professor	Female	Ph.D	216	Yes	27-02-2014	--	Regular
11	RUFINDER KOUR	57	Associate Professor	Female	Ph.D	278	Yes	02-03-2018	--	Regular
12	RAJ-JL KUMAR	32	Assistant Professor	Male	NET	66	Yes	19-05-2018	--	Regular
13	CHEENA MAHAJAN	32	Assistant Professor	Female	SET	84	Yes	02-06-2018	--	Regular
14	Kamlesh Sliathia	53	Associate Professor	Female	M.Ed	350	Yes	26-05-2008	--	Regular
15	Irvinder Kour	56	Associate Professor	Female	Ph.D	352	Yes	03-12-1994	--	Regular
16	Shivani Sawhney	38	Assistant Professor	Female	NET	92	Yes	10-03-2017	--	Regular
17	Rajni Kumari	52	Associate Professor	Female	M. Phil	358	Yes	20-07-2017	--	Regular
18	NIDHI SURI	39	Assistant Professor	Female	Ph.D	104	Yes	16-08-2016	--	Regular
19	ANJANA GUPTA	59	Associate Professor	Female	Ph.D	346	Yes	02-06-2017	--	Regular
20	SHALLY CHADHA	51	Associate Professor	Female	Ph.D	282	Yes	29-04-2013	--	Regular
21	REVIKA ARORA	43	Assistant Professor	Female	Ph.D	160	Yes	29-04-2013	--	Regular
22	NITASHA SAWHNEY	42	Assistant Professor	Female	Ph.D	171	Yes	04-12-2013	--	Regular
23	JAVAJD IQBAL	35	Assistant Professor	Male	Ph.D	93	Yes	04-03-2017	--	Regular
24	RAJINDER SHARMA	56	Assistant Professor	Male	Ph.D	264	Yes	27-04-2013	--	Regular
25	SHALINI SHARMA	53	Associate Professor	Female	Ph.D	300	Yes	16-11-2017	--	Regular
26	ANURADHA CHAUDHARY	38	Assistant Professor	Female	NET	91	Yes	15-04-2017	--	Regular
27	NEELIMA G	46	Assistant Professor	Female	M.Sc.	180	Yes	11-12-2009	--	Regular
28	SHAKUN MAHAJAN	43	Assistant Professor	Female	M. Phil	168	Yes	02-06-2018	--	Regular
29	Mamta Kundal	30	Assistant Professor	Female	NET	91	Yes	16-02-2017	--	Regular
30	Varun Sharma	34	Assistant Professor	Male	M. Phil	89	Yes	11-02-2017	--	Regular
31	Neelam Bhagat	54	Associate Professor	Female	M.Sc.	300	Yes	01-03-1995	--	Regular
32	INDU KHAJURIA	55	Associate Professor	Female	Ph.D	313	Yes	29-08-2011	--	Regular
33	MALTI RAJPUT	39	Assistant Professor	Female	M. Phil	171	Yes	01-05-2013	--	Regular
34	NISHA BHAGAT	39	Assistant Professor	Female	NET	88	Yes	23-03-2017	--	Regular
35	ASHWA GUPTA	37	Assistant Professor	Female	Ph.D	91	Yes	02-06-2017	--	Regular
36	SANIYA HAMID	41	Assistant Professor	Female	NET	204	Yes	02-05-2017	--	Regular
37	SYED SHEHNA	35	Assistant Professor	Female	Ph.D	89	Yes	16-02-2017	--	Regular
38	SEEMA ARORA	56	Associate Professor	Female	Ph.D	300	Yes	11-03-2014	--	Regular
39	ANURADHA GANDOTRA	57	Associate Professor	Female	Ph.D	344	Yes	28-08-2004	--	Regular
40	LIAGJIT ALI	51	Assistant Professor	Male	Ph.D	204	Yes	07-11-2007	--	Regular

41	SURESH KUMAR BHA	59	Associate Professor	Male	Ph.D	338	Yes	04-04-2018	--	Regular
42	ANUPAMA PANDOTRA	49	Associate Professor	Female	Ph.D	264	Yes	09-03-2018	--	Regular
43	Mamta Gupta	53	Associate Professor	Female	M. Phil	303	Yes	16-02-2017	--	Regular
44	Geetika Goswami	37	Assistant Professor	Female	NET	144	Yes	04-08-2017	--	Regular
45	Anjali Bhat	57	Associate Professor	Female	Ph.D	348	Yes	01-03-1995	--	Regular
46	MOHINDER PAL	50	Associate Professor	Male	Ph.D	300	Yes	19-08-2006	--	Regular
47	ANUJI BALA	53	Associate Professor	Female	M. Phil	280	Yes	29-04-2013	--	Regular
48	SONIKA KHAJURIA	36	Assistant Professor	Female	Ph.D	86	Yes	05-06-2017	--	Regular
49	VASJDHA CHUDHARY	51	Assistant Professor	Female	Ph.D	262	Yes	01-04-2013	--	Regular
50	NEHA ANTAL	36	Assistant Professor	Female	M. Phil	51	Yes	12-04-2017	--	Regular
51	MALA BHASIN	52	Assistant Professor	Female	M.Sc.	281	Yes	18-10-2014	--	Regular
52	EISHA GOHIL	35	Assistant Professor	Female	NET	89	Yes	16-02-2017	--	Regular
53	BINDU SHARMA	56	Associate Professor	Female	M. Phil	361	Yes	13-03-2013	--	Regular
54	NEELAM THAPA	39	Assistant Professor	Female	M. Phil	188	Yes	27-11-2013	--	Regular
55	RAKESH MOHAN DAT	41	Assistant Professor	Male	MCA	151	Yes	23-01-2017	--	Regular
56	NIDHI CHUDHARY	34	Assistant Professor	Female	NET	84	Yes	01-09-2018	--	Regular
57	BD SEHGAL	53	Associate Professor	Male	Ph.D	324	Yes	09-03-2018	--	Regular
58	MONIKA HANS	38	Assistant Professor	Female	Ph.D	120	Yes	16-10-2018	--	Regular
59	MEENAKSHI SHARMA	33	Assistant Professor	Female	NET	77	Yes	04-07-2017	--	Regular
60	SUMAN BALA	39	Assistant Professor	Female	Ph.D	64	Yes	13-09-2019	--	Regular
61	KIRAN KALRA	38	Assistant Professor	Female	Ph.D	76	Yes	26-02-2019	--	Regular
62	NEETU RAINA	41	Assistant Professor	Female	NET	156	Yes	26-07-2019	--	Regular
63	RAJINDER KUMAR	36	Assistant Professor	Male	NET	70	Yes	16-09-2019	--	Regular
64	RENJ RAJPUT	43	Assistant Professor	Female	Ph.D	176	Yes	12-02-2019	--	Regular
65	PRAHJEET KOUR	57	Associate Professor	Female	M.Sc.	258	Yes	13-09-2019	--	Regular
66	PUJA PARIHAR	48	Assistant Professor	Female	M. Phil	153	Yes	27-07-2019	--	Regular
67	SUGANDHA MAHAJAN	35	Assistant Professor	Female	M.Sc.	60	Yes	09-03-2019	--	Regular
68	ANUL KOUL	46	Assistant Professor	Female	M.Sc.	152	Yes	27-07-2019	--	Regular
69	RENJ SHARMA	40	Assistant Professor	Female	NET	60	Yes	24-07-2017	--	Regular
70	SHASHITA AJAZ	47	Assistant Professor	Female	Ph.D	147	Yes	29-07-2019	--	Regular

71	MEENAKSHI BANDRAL	51	Associate Professor	Female	Ph.D	228	Yes	03-03-2019	-	Regular
72	RAHUL SHARMA	36	Assistant Professor	Male	Ph.D	152	Yes	29-07-2019	-	Regular
73	ASHOK KUMAR	34	Assistant Professor	Male	Ph.D	67	Yes	16-04-2018	-	Regular
74	Dr. Anan Kumar	44	Assistant Professor	Male	Ph.D	175	Yes	25-09-2020	-	Regular
75	Abhinav Sharma	32	Assistant Professor	Male	NET	68	Yes	12-03-2020	-	Regular
76	Swarn Singh	33	Assistant Professor	Male	NET	61	Yes	25-09-2020	-	Regular
77	Vijender kumar	42	Assistant Professor	Male	Ph.D	204	Yes	20-01-2020	-	Regular
78	Paramjeet Singh	39	Assistant Professor	Male	NET	67	Yes	29-05-2020	-	Regular
79	Balbeer	35	Assistant Professor	Male	Ph.D	64	Yes	13-05-2020	-	Regular
80	Rawan Kumar	44	Assistant Professor	Male	Ph.D	190	Yes	01-05-2020	-	Regular
81	POCJA CHARAK	37	Assistant Professor	Female	Ph.D	67	Yes	27-04-2020	-	Regular
82	Sura mohani Jammwal	35	Assistant Professor	Female	Ph.D	34	Yes	25-04-2020	-	Regular
83	Sheeal Sharma	36	Assistant Professor	Female	Ph.D	41	Yes	30-08-2019	-	Regular
84	Surjeet Kour Raina	60	Associate Professor	Female	Ph.D	294	Yes	15-09-1998	-	Regular
85	Harmeet Singh	33	Assistant Professor	Male	Ph.D	6	Yes	10-03-2020	-	Regular
86	NAVEEN SHARMA	37	Assistant Professor	Male	Ph.D	50	No	17-09-2019	20-11-2021	Regular
87	Yash Paul	47	Associate Professor	Male	Ph.D	204	Yes	03-01-2020	-	Regular
88	Rohi Gupta	37	Assistant Professor	Male	MCA	96	Yes	29-01-2021	-	Regular
89	Rent Anand	51	Associate Professor	Female	Ph.D	267	Yes	25-01-2022	-	Regular
90	Sonika	39	Other	Female	M.LISC	56	Yes	28-04-2018	-	Regular
91	Roopali Sialthia	38	Other	Female	Ph.D	50	Yes	24-11-2018	-	Regular
92	Jyoti Dutt	46	Assistant Professor	Female	Ph.D	156	Yes	24-10-2019	-	Regular
93	Anurama Sharma	46	Assistant Professor	Female	M.A	240	Yes	11-03-2020	-	Regular
94	Nargis Nelofer	44	Associate Professor	Female	M. Phil	183	Yes	28-09-2020	-	Regular
95	Jagneet Kour Khajuria	42	Assistant Professor	Female	Ph.D	160	Yes	13-09-2019	-	Regular
96	Ajaz Ahmed lone	36	Assistant Professor	Male	M.A	71	Yes	09-02-2021	-	Regular
97	Pooram	41	Assistant Professor	Female	M. Phil	144	Yes	25-01-2021	-	Regular
98	Priyanka Sharma	45	Assistant Professor	Female	Ph.D	71	Yes	01-02-2021	-	Regular
99	Sumran Charak Jammwal	60	Associate Professor	Female	Ph.D	265	No	03-03-2015	31-03-2022	Regular
100	Minu Mahajan	58	Dean / Principal / Director / Vice Chancellor	Female	M.COM	240	Yes	17-05-2022	-	Regular
101	Manmeet Kour	34	Assistant Professor	Female	Ph.D	68	Yes	10-03-2020	-	Regular

102	Anshu Sharma	39	Assistant Professor	Female	Ph.D	68	Yes	10-03-2020	-	Regular
103	RenL Sehgall	58	Associate Professor	Female	M. Phil	360	Yes	29-01-2021	-	Regular

# National Institutional Ranking Framework

Ministry of Education  
Government of India

Welcome to Data Capturing System: OVERALL

Submitter Institute Data for NIRF 2023\*

Institute Name: Govt. College for Women [IR-O-C-22979]

## Sanctioned (Approved) Intake

Academic Year	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17
UG [3 Years Program(s)]	2114	1523	2134	-	-	-
PG [2 Year Program(s)]	26	26	-	-	-	-

## Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institute Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	4470	4470	4470	4465	5	0	30	995	724	0	107	194
PG [2 Year Program(s)]	42	42	42	42	0	0	0	6	3	0	0	6

## Placement & Higher Studies

### UG [3 Years Program(s)] Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students admitted through Lateral entry	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates (Amount in Rs.)	No. of students selected for Higher Studies
2017-18	2240	2441	2018-19	0	2019-20	2073	0	0 (Zero)	770
2018-19	2075	2270	2019-20	0	2020-21	2089	0	0 (Zero)	140
2019-20	2134	1523	2020-21	0	2021-22	1283	2	360000 (Three lacs sixty thousand or y)	197

### PG [2 Years Program(s)] Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates (Amount in Rs.)	No. of students selected for Higher Studies
2018-19	30	12	2019-20	10	0	0 (Zero)	0
2019-20	25	11	2020-21	10	0	0 (Zero)	0
2020-21	26	16	2021-22	10	0	0 (Zero)	0

## Ph.D Student Details

7

Ph.D (Student pursuing doctoral program till 2021-22 Students admitted in the academic year 2022-23 should not be entered here.)			
			Total Students
Full Time			0
Part Time			0
No. of Ph.D students graduated (including Integrated Ph.D)			
	2021-22	2020-21	2019-20
Full Time	0	0	0
Part Time	0	0	0
PG (Student pursuing MD/MS/DNB program till 2021-22 Students admitted in the academic year 2022 - 23 should not be entered here)			
Number of students pursuing PG (MD/MS/DNB) program			0
No. of students Graduating in PG (MD/MS/DNB) program			
2021-22	2020-21	2019-20	
0	0	0	

#### Online Education

1. Does all programs/courses were completed on time.	Yes		
2. Measures taken to complete the syllabus of courses and programs.	Online classes were taken in all the courses using v/iseapp. In order to complete syllabus on time and provide quality education to students classes beyond the working hours were taken. Virtual labs for students in science department were taken. Blended mode of teaching was done which was helpful to students also and helped completion of syllabus on time.		
3. The period of delay in completion of syllabus (in months).	0		
4. The period of delay in conducting exams (in months).	0		
Portal Name	No. of students offered online courses which have credit transferred to transcript	Total no. of online courses which have credit transferred to the transcript	Total no. of credits transferred to transcript
Swayam	0	0	0
5. No. of courses developed and available online on Swayam platform by your institution faculty			
		0	0

#### Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2021-22	2020-21	2019-20
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
	Utilised Amount	Utilised Amount	Utilised Amount
Library	958000 (Nine lacs fifty eight thousand only)	1215007 (Twelve lacs fifty thousand and seven only)	1423286 (Fourteen lacs twenty three thousand two hundred eighty six only)
New Equipment for Laboratories	995000 (Nine lacs ninety five thousand only)	3506878 (Thirty five lacs six thousand eight hundred and seventy eight only)	2-11430 (Twenty one lacs eleven thousand four hundred thirty only)
Engineering Workshops	0 (Zero)	0 (Zero)	0 (Zero)
Studios	0 (Zero)	0 (Zero)	0 (Zero)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	912000 (Nine lacs twelve thousand only)	450000 (Four lacs fifty thousand only)	750000 (Seven lacs fifty thousand only)

**Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years**

Academic Year	2021-22	2020-21	20* 9-20
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	236604000 (Twenty three crore sixty six lacs four thousand only)	240555102 (Twenty four crore five lacs fifty five thousand one hundred two only)	27262704 (Twenty seven crore twenty two lacs six thousand two hundred and four only)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services, rent of the building, depreciation cost, etc)	5845000 (Fifty eight lacs forty five thousand only)	22302908 (Two crore twenty three lacs two thousand nine hundred eight only)	14213091 (One crore forty two lacs thirteen thousand and ninety one only)
Seminars/Conferences/Workshops	0 (Zero)	0 (Zero)	0 (Zero)

**IPR**

Calendar year	2021*	2020	20*9
No. of Patents Published	0	0	0
No. of Patents Granted	0	0	0

**Sponsored Research Details**

Financial Year	2021-22	2020-21	20* 9-20
Total no. of Sponsored Projects	0	0	0
Total no. of Funding Agencies	0	0	0
Total Amount Received (Amount in Rupees)	0	0	0
Amount Received in Words	Zero	Zero	Zero

**Consultancy Project Details**

Financial Year	2021-22	2020-21	20* 9-20
Total no. of Consultancy Projects	0	0	0
Total no. of Client Organizations	0	0	0
Total Amount Received (Amount in Rupees)	0	0	0
Amount Received in Words	Zero	Zero	Zero

**Executive Development Program/Management Development Programs**

Financial Year	2021-22	2020-21	20* 9-20
Total no. of Executive Development Programs/ Management Development Programs	0	0	0
Total no. of Participants	0	0	0
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	0	0	0
Total Annual Earnings in Words	Zero	Zero	Zero

**PCS Facilities: Facilities of physically challenged students**

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 40% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 40% of the buildings

**Accreditation**

**NBA Accreditation**

1. Does your institute have a valid NBA Accreditation?	NO
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**NAAC Accreditation**

1. Does your institute have a valid NAAC Accreditation?	YES	
16-09-2011	Valid upto	CGPA
	15-09-2016	3.11

**Faculty Details**

Srnc	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Vijender kumar	42	Assistant Professor	Male	Ph.D	204	Yes	20-01-2020	-	Regular
2	Abhirav Sharma	32	Assistant Professor	Male	NET	68	Yes	12-03-2020	-	Regular
3	Ajaz Ahmed Ione	36	Assistant Professor	Male	M.A	71	Yes	09-02-2021	-	Regular
4	Anjaf Bhat	57	Associate Professor	Female	Ph.D	348	Yes	01-03-1995	-	Regular
5	ANJANA GUPTA	59	Associate Professor	Female	Ph.D	346	Yes	02-06-2017	-	Regular
6	ANJUL BALA	53	Associate Professor	Female	M. Phil	280	Yes	29-04-2013	-	Regular
7	ANJUL KOUL	46	Assistant Professor	Female	M.Sc.	152	Yes	27-07-2019	-	Regular
8	Anshu Sharma	39	Assistant Professor	Female	Ph.D	68	Yes	10-03-2020	-	Regular
9	ANUPAMA PANDOTRA	49	Associate Professor	Female	Ph.D	264	Yes	09-03-2018	-	Regular
10	Anujama Sharma	46	Assistant Professor	Female	M.A	240	Yes	11-03-2020	-	Regular
11	ANURADHA CHODHARY	38	Assistant Professor	Female	NET	91	Yes	15-04-2017	-	Regular
12	ANURADHA GANDOTRA	57	Associate Professor	Female	Ph.D	344	Yes	28-08-2004	-	Regular
13	ASHMA GUPTA	37	Assistant Professor	Female	Ph.D	91	Yes	02-06-2017	-	Regular
14	AS-HOK KUMAR	34	Assistant Professor	Male	Ph.D	67	Yes	16-04-2018	-	Regular
15	Balbeer	35	Assistant Professor	Male	Ph.D	64	Yes	13-05-2020	-	Regular
16	BD SEHGAL	53	Assoc-ate Professor	Male	Ph.D	324	Yes	09-03-2018	-	Regular

17	BINDU SHARMA	56	Associate Professor	Female	M. Phil	361	Yes	13-03-2013	--	Regular
18	CHEENA MAHAJAN	32	Assistant Professor	Female	SET	84	Yes	02-06-2018	--	Regular
19	DEEPIKA GUPTA	49	Associate Professor	Female	Ph.D	282	Yes	01-05-2014	--	Regular
20	Dr Ayan Kumar	44	Assistant Professor	Male	Ph.D	175	Yes	25-09-2020	--	Regular
21	EISHA GOHIL	35	Assistant Professor	Female	NET	89	Yes	16-02-2017	--	Regular
22	Geetika Goswami	37	Assistant Professor	Female	NET	144	Yes	04-08-2017	--	Regular
23	HARJEET KOUR	49	Assistant Professor	Female	Ph.D	216	Yes	27-02-2014	--	Regular
24	Harmeet Singh	33	Assistant Professor	Male	Ph.D	6	Yes	10-03-2020	--	Regular
25	INDL KHAJURIA	55	Associate Professor	Female	Ph.D	313	Yes	29-08-2011	--	Regular
26	Ivneer Kour	56	Associate Professor	Female	Ph.D	352	Yes	03-12-1994	--	Regular
27	Jagmeet Kour Khajuria	42	Assistant Professor	Female	Ph.D	160	Yes	13-09-2019	--	Regular
28	JAVAJID IQBAL	35	Assistant Professor	Male	Ph.D	93	Yes	04-03-2017	--	Regular
29	JyotiDutt	46	Assistant Professor	Female	Ph.D	156	Yes	24-10-2019	--	Regular
30	Kameesh Siathia	53	Associate Professor	Female	M.Ed	350	Yes	26-05-2008	--	Regular
31	KIRAN KALRA	38	Assistant Professor	Female	Ph.D	76	Yes	26-02-2019	--	Regular
32	LIACUIT ALI	51	Assistant Professor	Male	Ph.D	204	Yes	07-11-2007	--	Regular
33	MAHARAJ KRISHEN MUSSA	58	Assistant Professor	Male	Ph.D	173	Yes	24-07-2017	--	Regular
34	MALA BHASIN	52	Assistant Professor	Female	M.Sc.	281	Yes	18-10-2014	--	Regular
35	MALTI RAJPUT	39	Assistant Professor	Female	M. Phil	171	Yes	01-05-2013	--	Regular
36	Manra Gupta	53	Associate Professor	Female	M. Phil	303	Yes	16-02-2017	--	Regular
37	Manra Kundal	30	Assistant Professor	Female	NET	91	Yes	16-02-2017	--	Regular
38	Manmeet Kour	34	Assistant Professor	Female	Ph.D	68	Yes	10-03-2020	--	Regular
39	MEENAKSHI BANDRAL	51	Associate Professor	Female	Ph.D	228	Yes	03-03-2019	--	Regular
40	MEENAKSHI SHARMA	33	Assistant Professor	Female	NET	77	Yes	04-07-2017	--	Regular
41	Minu Mahajan	58	Dean / Principal / Director / Vice Chancellor	Female	M.COM	240	Yes	17-05-2022	--	Regular
42	MOHINDER PAL	50	Associate Professor	Male	Ph.D	300	Yes	19-08-2006	--	Regular
43	MONIKA HANS	38	Assistant Professor	Female	Ph.D	120	Yes	16-10-2018	--	Regular
44	Nargis Nefar	44	Associate Professor	Female	M. Phil	183	Yes	28-09-2020	--	Regular
45	NAVEEN SHARMA	37	Assistant Professor	Male	Ph.D	50	No	17-09-2019	20-11-2021	Regular
46	Neelam Bhagat	54	Associate Professor	Female	M.Sc.	300	Yes	01-03-1995	--	Regular
47	NEELAM THAPA	39	Assistant Professor	Female	M. Phil	168	Yes	27-11-2013	--	Regular

48	NEE-IMA G	46	Assistant Professor	Female	M.Sc.	180	Yes	11-12-2009	--	Regular
49	NEETU RAINA	41	Assistant Professor	Female	NET	156	Yes	26-07-2019	--	Regular
50	NEHA ANTAL	36	Assistant Professor	Female	M. Phil	91	Yes	12-04-2017	--	Regular
51	NIDHI CHOUDHARY	34	Assistant Professor	Female	NET	84	Yes	01-09-2018	--	Regular
52	NIDHI SURI	39	Assistant Professor	Female	Ph.D	104	Yes	16-08-2016	--	Regular
53	NIS-IA BHAGAT	39	Assistant Professor	Female	NET	88	Yes	23-03-2017	--	Regular
54	NITASHA SAWHNEY	42	Assistant Professor	Female	Ph.D	171	Yes	04-12-2013	--	Regular
55	Parvijeet Singh	39	Assistant Professor	Male	NET	67	Yes	29-05-2020	--	Regular
56	POOJA CHARAK	37	Assistant Professor	Female	Ph.D	67	Yes	27-04-2020	--	Regular
57	Poojam	41	Assistant Professor	Female	M. Phil	144	Yes	25-01-2021	--	Regular
58	PRABHJEET KOUR	57	Associate Professor	Female	M.Sc.	258	Yes	13-09-2019	--	Regular
59	Priyanka Sharma	45	Assistant Professor	Female	Ph.D	71	Yes	01-02-2021	--	Regular
60	PULA PARIHAR	48	Assistant Professor	Female	M. Phil	153	Yes	27-07-2019	--	Regular
61	RAH-JL KUMAR	32	Assistant Professor	Male	NET	66	Yes	19-05-2018	--	Regular
62	RAH-JL SHARMA	36	Assistant Professor	Male	Ph.D	152	Yes	29-07-2019	--	Regular
63	RA, NDER KUMAR	36	Assistant Professor	Male	NET	70	Yes	16-09-2019	--	Regular
64	RA, NDER SHARMA	56	Assistant Professor	Male	Ph.D	264	Yes	27-04-2013	--	Regular
65	Rajni Kumari	52	Associate Professor	Female	M. Phil	358	Yes	20-07-2017	--	Regular
66	RAKESH MOHAN DAT	41	Assistant Professor	Male	MCA	151	Yes	23-01-2017	--	Regular
67	Ramandeep Kour	46	Assistant Professor	Female	NET	227	Yes	27-05-2008	--	Regular
68	Rasmi Kumari	31	Assistant Professor	Female	NET	89	Yes	16-02-2017	--	Regular
69	Rawan Kumar	44	Assistant Professor	Male	Ph.D	190	Yes	01-05-2020	--	Regular
70	Renu Anand	51	Associate Professor	Female	Ph.D	267	Yes	25-01-2022	--	Regular
71	RENU RAJPUT	43	Assistant Professor	Female	Ph.D	176	Yes	12-02-2019	--	Regular
72	Renu Sehgal	58	Associate Professor	Female	M. Phil	360	Yes	29-01-2021	--	Regular
73	RENU SHARMA	40	Assistant Professor	Female	NET	60	Yes	24-07-2017	--	Regular
74	REVIKA ARORA	43	Assistant Professor	Female	Ph.D	160	Yes	29-04-2013	--	Regular
75	Rohit Gupta	37	Assistant Professor	Male	MCA	96	Yes	29-01-2021	--	Regular
76	Roopali Siathia	38	Other	Female	Ph.D	50	Yes	24-11-2018	--	Regular
77	RUPINDER KOUR	57	Associate Professor	Female	Ph.D	278	Yes	02-03-2018	--	Regular
78	SAFA SHEIKH	59	Associate Professor	Female	M. Phil	373	Yes	27-06-2017	--	Regular
79	SANJIA HAMID	41	Assistant Professor	Female	NET	204	Yes	02-05-2017	--	Regular

80	SAPNA NARANIA	37	Assistant Professor	Female	NET	104		Yes	05-09-2017	--	Regular
81	SEEMA ARORA	56	Associate Professor	Female	Ph.D	300		Yes	11-03-2014	--	Regular
82	SHAISHITA AJAZ	47	Assistant Professor	Female	Ph.D	147		Yes	29-07-2019	--	Regular
83	SHAKUN MAHAJAN	43	Assistant Professor	Female	M. Phil	168		Yes	02-06-2018	--	Regular
84	SHALINI SHARMA	53	Associate Professor	Female	Ph.D	300		Yes	16-11-2017	--	Regular
85	SHALLY CHADHA	51	Associate Professor	Female	Ph.D	282		Yes	29-04-2013	--	Regular
86	SHAM LAL	43	Assistant Professor	Male	M. Phil	173		Yes	03-05-2010	--	Regular
87	Sheetal Sharma	36	Assistant Professor	Female	Ph.D	41		Yes	30-08-2019	--	Regular
88	Shivani Sawhney	38	Assistant Professor	Female	NET	92		Yes	10-03-2017	--	Regular
89	Sonika	39	Other	Female	M.LlSc	56		Yes	28-04-2018	--	Regular
90	SORLIKA KHAJURIA	36	Assistant Professor	Female	Ph.D	86		Yes	05-06-2017	--	Regular
91	SUGANDHA MAHAJAN	35	Assistant Professor	Female	M.Sc.	60		Yes	09-03-2019	--	Regular
92	Sujata Saini	56	Associate Professor	Female	Ph.D	394		Yes	29-04-2013	--	Regular
93	SUMAN BALA	39	Assistant Professor	Female	Ph.D	64		Yes	13-09-2019	--	Regular
94	Suman Charak Jammuwal	60	Associate Professor	Female	Ph.D	265		No	03-03-2015	31-03-2022	Regular
95	Surej mohani Jammuwal	35	Assistant Professor	Female	Ph.D	34		Yes	25-04-2020	--	Regular
96	SURESH KUMAR BHAT	59	Associate Professor	Male	Ph.D	338		Yes	04-04-2018	--	Regular
97	Surjeet Kour Raina	60	Associate Professor	Female	Ph.D	294		Yes	15-09-1998	--	Regular
98	Swarn Singh	33	Assistant Professor	Male	NET	61		Yes	25-09-2020	--	Regular
99	SWEETY VERMA	52	Assistant Professor	Female	M. Phil	282		Yes	29-08-2011	--	Regular
100	SYED SHEHNA	35	Assistant Professor	Female	Ph.D	89		Yes	16-02-2017	--	Regular
101	Varun Sharma	34	Assistant Professor	Male	M. Phil	89		Yes	11-02-2017	--	Regular
102	VASUDHA CHOUDHARY	51	Assistant Professor	Female	Ph.D	262		Yes	01-04-2013	--	Regular
103	Yasni Paul	47	Associate Professor	Male	Ph.D	204		Yes	03-01-2020	--	Regular



# GOVERNMENT COLLEGE FOR WOMEN GANDHI NAGAR, JAMMU

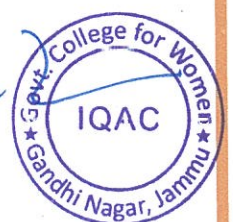
## Key Indicator-6.5.2

### ACADEMIC AND ADMINISTRATIVE AUDIT REPORT

OF

NAAC CRITERION-VI

2018-2022



# ACADEMIC AUDIT REPORT

2018-2019

The Academic Audit report prepared by the college Academic audit committee after reviewing the quality enhancement programs initiated by the college was presented to the worthy principal Dr. Ravinder Tickoo in December 2019 for kind consideration. The Academic Audit report includes recommendations for continued academic enhancement.

## Criterion 1: Curricular Aspects

1.1	<p>Circular Planning and Implementation</p> <ul style="list-style-type: none"><li>• Syllabus is approved by members of Board of Studies (BOS) Cluster University of Jammu. All HODs of respective departments of constituent colleges are members.</li><li>• The institution adheres to the academic calendar issued by the Cluster University. The schedule is prepared well in advance including internal and external evaluations.</li><li>• Recently developed e-content by faculty members has enhanced the effectiveness of teaching learning process.</li></ul>
1.2	<p>Circular Design and Development</p> <ul style="list-style-type: none"><li>• Faculty members attend the BOS annually and make major revision every three years.</li><li>• Act as paper setters for both minor and major examinations.</li><li>• Act as evaluators for both minor and major examinations.</li><li>• Online uploading of awards are done by the faculty /departments.</li></ul>
1.3	<p>Academic Flexibility</p> <ul style="list-style-type: none"><li>• The college follows CBCS pattern.</li><li>• All seven programs are offered by the college BA, B.Sc., B.Com., B.Sc. (Home Science), BA Hons.(English), B.Sc. Hons. (Chemistry) and M.Sc. (Food Science).</li><li>• Number of combinations offered.<ul style="list-style-type: none"><li>a) Medical/Non medical (10)</li><li>b) B.Com (01)</li><li>c) Humanities (21)</li></ul></li></ul>
1.4	<p>All Science subjects include experimental study</p> <ul style="list-style-type: none"><li>• Subjects like Botany, Zoology, EVS, Geography have field trips.</li><li>• Students of B.Sc. Hons. (Chemistry) undergo project work on Research Methodology in semester 5<sup>th</sup>.</li></ul>
1.5	<p>Feedback is collected by respective HODs (BOS members) from other faculty members based on interaction with students is also incorporated in syllabus. Further feedback is also obtained from student through official e-mail through google forms about teaching programme, infrastructure and curriculum.</p>

## Criterion 2: Teaching Learning and Evaluation

2.1	<p>Catering to students diversity</p> <ul style="list-style-type: none"> <li>• The admission is online and open to all. The constituent colleges cater to students from all over India.</li> <li>• All students are mentored by the faculty members.</li> <li>• Scholarships were provided through social welfare department and by institution in 2018-2019 session.</li> <li>• Career counselling cell caters to the information regarding competitive examinations. Department of Psychology also participated in this process.</li> </ul>
2.2	<p>Teaching Learning Process</p> <ul style="list-style-type: none"> <li>• Lectures</li> <li>• Traditional Chalk and Talk</li> <li>• PowerPoint Presentation (ten new smart class rooms have been added).</li> <li>• Course material is provided to the students through whats app.</li> </ul>
2.3	<p>Teacher Profile and Quality</p> <ul style="list-style-type: none"> <li>• Most of the teachers are Ph.D. with Research publications having rich teaching experience. Even the Academic Arrangement faculty members are highly qualified and experienced.</li> </ul>
2.5	<p>Honours and Awards</p> <ul style="list-style-type: none"> <li>• In session 2018-2019 some teachers have won various awards in recognition for their contribution.</li> <li>• Course credit are as per university rules.</li> </ul> <p>Evaluation Process</p> <ul style="list-style-type: none"> <li>• Classroom interaction</li> <li>• Daily evaluation</li> <li>• Minor and Major examinations as per University statues</li> <li>• Submission of report file after field visits</li> <li>• Academic Calendar is prepared and is adhered for conduct of examination.</li> </ul>

## Criterion 3: Research, Extension and Consultancy

3.1	<p>Extension Activities/Books/ Research Papers</p> <ul style="list-style-type: none"> <li>• In the current session nine workshops/ seminars are conducted on entrepreneurship in the college.</li> <li>• 22 research papers are published by the faculty members in Journals of National and International repute.</li> <li>• Number of books and book chapters are also published by faculty members.</li> </ul>
3.2	<p>Faculty members attended seminar/ workshops during the session and even presented research papers. This needs further encouragement</p>

3.3	Students of this college actively participated in extension activities in collaboration with government, non government organisation
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### Criteria 4: Infrastructure and Learning Resources

	<p>Adequate Infrastructure</p> <ul style="list-style-type: none"> <li>• 182 Canals of Land</li> <li>• 8 Blocks having 51 Classrooms, 22 Laboratories, budget allocation of 50.5 lakhs for infrastructure argumentation.</li> <li>• Centrally air-condition auditorium having seating capacity of 500 with well equipped sound, light system and Projector with Podcast</li> <li>• Edusat Hub for recording and live broadcasting of lectures</li> <li>• Library has 52,999 Books is undergoing automation with browsing centre</li> <li>• 6 broadband connections in college and one leased line.</li> </ul>
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### Criteria 5: Student Support and Progression

5.1	<p>Student Support</p> <ul style="list-style-type: none"> <li>• Scholarships are available to the students through social welfare department and by institution for which the College has a scholarship committee.</li> <li>• Career counselling sessions for students in which 655 students benefitted</li> <li>• Redresal of student Grievances by Active anti ragging committee Active Committee for several harassment Active committee for prevention of caste based discrimination</li> </ul>
5.2	<p>Student Progression</p> <ul style="list-style-type: none"> <li>• Majority of students go for higher PG degrees</li> <li>• Students encouraged by college to participate in sports activities/ competition and bringing laurels to college at National Level fencing.</li> </ul>
5.3	<p>Student Council and representation</p> <ul style="list-style-type: none"> <li>• A well established mechanism sets into place the student council member</li> <li>• The student council is an integral part of college progress in infrastructure, academic and social activities</li> </ul>

5.4	<ul style="list-style-type: none"> <li>Alumni Engagement</li> </ul> <p>The Alumni Association of the college is still to be registered.</p>
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## Criteria 6: Governance, Leadership and Management

6.1	<p>Institutional Vision and Leadership</p> <ul style="list-style-type: none"> <li>Institution vision and mission statement is clear and progressive</li> <li>The institution is working in a decentralized and participative manner</li> <li>Each department function with the senior most being the Head of the department.</li> <li>The head of the department plans, issues orders, convenes and executes various departmental activities with direct liaison with college administration.</li> </ul>
6.2	<p>Implementation of e-governance</p> <ul style="list-style-type: none"> <li>College always encourages paperless communication through college websites and whatsapp groups of the students</li> <li>Office administration has to carry out hybrid mode as far as official communication is concerned.</li> <li>Admission process involves mostly online mode.</li> <li>The college has organized 6<sup>th</sup> JK Women Science Congress</li> <li>Parent Teacher Interaction has been organised.</li> </ul>

## Criteria 7: Institutional Values and Best Practices

7.1	<ul style="list-style-type: none"> <li>Various programmes were organised for institutional values of social responsibilities were carried out with active participations of faculty and students.</li> <li>Well set mechanism to adhere to Human Values and professional Ethics Code</li> <li>Number of activities were held as a regular feature for the promotion of universal values and ethics</li> </ul>
7.2	<ul style="list-style-type: none"> <li>Various activities are always encouraged as part of Institutional Best Practices including need of the hour for skill development among the students</li> </ul>

## RECOMMENDATION OF ACADEMIC AUDIT COMMITTEE:

1. Proper mechanism be set in place for annual maintenance of ICT enabled classrooms.
2. Internet facility be expanded in college campus
3. The process of up gradation of e-content be initiated as per the upgraded syllabus
4. Faculty be encouraged to pursue higher studies and to attend seminars/ conferences / workshops.
5. Steps be taken for signing of MOUs with National/ International Institutions, Industries and corporate houses.

### Committee Members:

1. *B. Sehgal*

(Dr. B. D. Sehgal)

2. *Kishor*

(Dr. Kishor Kumar)

3.

*A. Ashok Kumar*

(A. Ashok Kumar)

*Principal*  
**Principal**  
**P.S.P.S.**  
**Govt. College for Women**  
**Gandhi Nagar, Jammu**

## ACTION TAKEN REPORT

As per recommendations of Academic Audit report of 2018-2019 the following quality enhancement initiatives were taken:

1. College has equipped two more (02) ICT enabled classrooms with proper maintenance.
2. Internet facility was expanded by providing internet access in the college library and various departments.
3. Great efforts were taken by the department of Higher Education and College to develop e-content for different subjects.
4. Various collaborations were made with prestigious institutes and Industries.
5. Faculty participated in number of seminars, workshops in online/ offline mode.

1. Dr. Yash Paul

1st Dec. 2022

2. Dr. A. S. Singh

3. Dr. P. S. Singh

4. Dr. S. S. Singh

5. Dr. N. S. Singh

6.

6. Dr. Anusudha Chandola

7. Dr. S. S. Singh

Principal  
P.S.S.

Govt. College for Women  
Gandhi Nagar, Jammu

## ACADEMIC AUDIT REPORT 2019-2020

The Academic Audit report prepared by the college Academic audit committee after reviewing the quality enhancement programs initiated by the college was presented to the worthy principal Dr. Sangita Nagari in December 2020 for kind consideration. The Academic Audit report includes recommendations for continued academic enhancement.

### Criterion 1: Curricular Aspects

1	<ul style="list-style-type: none"><li>• Being a constituent college of Cluster University of Jammu. The curriculum followed is as per university guidelines.</li><li>• Syllabus are upgraded as per norms and college faculty members are BOS members</li><li>• Feed back of students, faculty members and Aluminae prove helpful in overcoming short comings in various aspects of college development.</li></ul>
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### Criterion 2: Teaching Learning and Evaluation

2	<ul style="list-style-type: none"><li>• Enrolment of students is done by Cluster University of Jammu in online mode. Wherein students from all over the state and country can apply.</li><li>• College has 11 ICT enabled classrooms</li><li>• Evaluation is based as per University guidelines involving internal and external examination.</li><li>• Students are allowed to see their answer scripts thus ensuring transparency</li><li>• In view of Covid-19 pandemic great effort was taken by the Department of Higher Education and college. Faculty of the college developed e-content of all the subjects.</li><li>• Classes were conducted via online mode and even examinations were also conducted in online mode as per University Guidelines for semester 2<sup>nd</sup> and 4<sup>th</sup></li></ul>
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### Criterion 3: Research, Extension and Consultancy

3	<ul style="list-style-type: none"><li>• National and International research papers of faculty were published.</li><li>• Faculty participated in number of seminars, workshop and presented papers.</li><li>• Awards of recognition for extension works was received by the college due to sustained and dedicated hard work put in by faculty and students.</li></ul>
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#### **Criteria 4: Infrastructure and Learning Resources**

4	<ul style="list-style-type: none"><li>• Budget of 140.77 lakhs was utilized against the allocation of 189.05 lakhs.</li><li>• 112 faculty members developed e-content. Some of HODs were also overall conveners for e-content development for whole of Jammu Division.</li></ul>
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#### **Criteria 5: Student Support and Progression**

5	<ul style="list-style-type: none"><li>• College scholarship committee processed the forms of eligible students for government and non-government schemes.</li><li>• College students participated in various sports activities including sports, cultural and brought laurels to the college.</li><li>• The student council actively got involved in the decision making process.</li></ul>
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#### **Criteria 6: Governance, Leadership and Management**

6	<ul style="list-style-type: none"><li>• The college has a well defined mechanism of decentralization with the formulation of different committees and HOD's and have flexibility to carry out the day to day affairs of the department.</li><li>• All the issues on agenda are thoroughly debated upon final recommendations are put forth for the approval of the chair.</li></ul>
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#### **Criteria 7: Institutional Values and Best Practices**


7	<ul style="list-style-type: none"><li>• A number of activities like, street plays, awareness campaign about government schemes for farmers and village self help groups , poster making etc under social responsibilities</li><li>• Initiative have been taken to adverse the needs of differently abled faculty and students.</li><li>• Encouraging programmes were organized for students under inclusion of situatedness.</li><li>• Various activities were conducted for promotion of universal values and ethics among the students.</li></ul>
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## RECOMMENDATION OF ACADEMIC AUDIT COMMITTEE:

1. Steps be taken for signing of MOUs with National/ International Institutions, Industries and corporate houses
2. Expedite the process of automation of library and setting up of browsing centre.
3. Expansion of Internet Facility and up gradation to fibre.
4. Career counselling cell should set some mechanism for regular campus placement of students.
5. An all-round effort be made for the enrolment of Alumni foundation of the governing body and registration of the Alumni Association Club.
6. Process be initiated with government departments for installation of solar power plant in the college campus.
7. Great efforts will be required on the part of faculty members after the COVID-19 pandemic is over.

### Committee Members:

1.   
(Dr. B. D. Sehgal)
2.   
(Dr. Kiran Kalra)
3.   
(Dr. Ashok Kumar)

  
Principal  
P.S.P.S.  
Govt. College for Women  
Gandhi Nagar, Jammu

## ACTION TAKEN REPORT

As per recommendations of Academic Audit report of 2019-2020 the following quality enhancement initiatives were taken:

1. Various initiatives were taken to sign collaborative document with National Institutions, Industries and corporate houses.
2. The process of automation of library and browsing centre for students was started.
3. Up gradation of internet facility and fibre was made available.
4. Career counselling cell conducted virtual orientation program in collaboration with TATA Consultancy, webinar was organised for UPSC aspirants and skill courses for students in collaboration with NIELET.
5. The process of registration of alumni association was started and Alumni meet was organized on online mode due to COVID-19 pandemic.
6. The college has taken initiative for setting up solar plant facility in the college campus.

1. Dr. Yash Paul 

2. RA 


3. Shau 

4. I 

5. 

(6) By (Dr Anuradha Cundhu)

(7) A 

  
**Principal**  
**P.S.P.S.**  
**Govt. College for Women**  
**Gandhi Nagar, Jammu**

# ACADEMIC AUDIT REPORT

## 2020-2021

The Academic Audit report prepared by the college Academic audit committee after reviewing the quality enhancement programs initiated by the college was presented to the worthy principal Dr. Sangita Nagari in December 2021 for kind consideration. The Academic Audit report includes recommendations for continued academic enhancement.

### Criterion 1: Curricular Aspects

1.1	<p>Circular Planning and Implementation</p> <ul style="list-style-type: none"><li>• Syllabus is approved by members of Board of Studies (BOS) Cluster University of Jammu. All HODs of respective departments of constituent colleges are members.</li><li>• The institution adheres to the academic calendar issued by the Cluster University. The schedule is prepared well in advance including internal and external evaluations.</li></ul>
1.2	<p>Circular Design and Development</p> <ul style="list-style-type: none"><li>• Faculty members attend the BOS annually and make major revision every three years.</li><li>• Act as paper setters for both minor and major examinations.</li><li>• Act as evaluators for both minor and major examinations.</li><li>• Online uploading of awards are done by the faculty /departments.</li></ul>
1.3	<p>Academic Flexibility</p> <ul style="list-style-type: none"><li>• The college follows CBCS pattern.</li><li>• All seven programs are offered by the college BA, B.Sc., B.Com. B.Sc. (Home Science), BA Hons. (English), B.Sc. Hons. (Chemistry) and M.Sc. (Food Science).</li><li>• Number of combinations offered.<ul style="list-style-type: none"><li>a) Medical/Non-medical (10)</li><li>b) B.Com (01)</li><li>c) Humanities (21)</li></ul></li></ul>
1.4	<p>All Science subjects include experimental study</p> <ul style="list-style-type: none"><li>• Subjects like Botany, Zoology, EVS, and Geography have field trips.</li><li>• Students of B.Sc. Hons. (Chemistry) undergo project work on Research Methodology in semester 5<sup>th</sup>.</li></ul>
1.5	<p>Feedback is collected by respective HODs (BOS members) from other faculty members based on interaction with students is incorporated in syllabus.</p>

## Criterion 2: Teaching Learning and Evaluation

2.1	<p>Catering to students diversity</p> <ul style="list-style-type: none"> <li>• The admission is online and open to all. The constituent colleges cater to students from all over India.</li> <li>• In current academic session, 388 students have been admitted from reserved categories.</li> <li>• Active enrolment of students at present is 5081 and full time teachers are 128 having 40:1 as student teacher ratio.</li> <li>• All students are mentored by the faculty members.</li> <li>• Scholarships were provided through social welfare department and by institution in 2021-2022 session.</li> <li>• Carrier counselling cell caters to the information regarding competitive examinations. Department of Psychology also participated in this process.</li> </ul>
2.2	<p>Teaching Learning Process</p> <ul style="list-style-type: none"> <li>• Lectures</li> <li>• Traditional Chalk and Talk</li> <li>• PowerPoint Presentation</li> <li>• Recorded Lectures</li> <li>• Online Teaching though Zoom, Google Meet and wise app</li> <li>• Course material is provided to the students through whatsapp and wise app resources.</li> </ul>
2.3	<p>Teacher Profile and Quality</p> <ul style="list-style-type: none"> <li>• Most of the teachers are Ph.D. with Research publications having rich teaching experience.</li> </ul>
2.4.1	<p>Evaluation Process</p> <ul style="list-style-type: none"> <li>• Classroom interaction</li> <li>• Daily evaluation</li> <li>• Minor and Major examinations as per University statues</li> <li>• Submission of report file after field visits</li> </ul>
2.4.2	<p>Internal Assessment</p> <ul style="list-style-type: none"> <li>• For 04 credit courses minor evaluation is of 20 marks</li> <li>• For 06 credit courses minor evaluation is of 30 Marks</li> <li>• In case of practical's 25 Marks each for minor and major examination as per University Statues.</li> </ul>
2.5	<p>Student Profile and Outcome</p> <ul style="list-style-type: none"> <li>• Students actively participate in workshops.</li> <li>• NSS volunteers actively participated in various social and cultural events.</li> <li>• NCC students actively participated in various camps and some are selected for pre RD and RD parade.</li> <li>• Students actively enrolled and participated in various Cultural and sports activities.</li> <li>• They were also actively enrolled for online counselling, Webinar. One such session of 100 hours was conducted with the help of Tata Consultancy and 80 hours of basic Computer Course through NIELET.</li> </ul>

### Criterion 3: Research, Extension and Consultancy

3.1	<p>Resource Mobilization for Research</p> <ul style="list-style-type: none"> <li>• Out of the sanction grant for research, Rs. 15.7 Lakhs spent on purchase of equipment's for Interdisciplinary Research Lab.</li> <li>• Three (03) teachers are acting as research guides for Ph. D. students.</li> </ul>
3.2	<p>Research Ecosystem</p> <ul style="list-style-type: none"> <li>• In order to promote research in the college an Interdisciplinary Research Lab is set up in the college under Hub-Spoke model wherein being premier institute of the JK UT, college is acting as Hub (13) colleges of Jammu Division are acting as spoke colleges.</li> <li>• Research community of about 75 researchers is created which includes faculty members, students and locals of the area where research site is located.</li> </ul>
3.3	<p>Extension Activities/Books/ Research Papers</p> <ul style="list-style-type: none"> <li>• In the current session three workshops/ seminars are conducted on entrepreneurship in the college.</li> <li>• 11 research papers are published by the faculty members in Journals of National and International repute.</li> <li>• Number of books is also published by faculty members.</li> <li>• Fifteen awards received for different activities by the college.</li> <li>• 120 extension activities organised by the NSS and NCC units of the college.</li> <li>• About 7000 students participated in extension activities.</li> </ul>
3.4	<p>Collaboration</p> <ul style="list-style-type: none"> <li>• MOU is signed between NIELET Jammu and Department of Higher Education.</li> <li>• 30 students trained in 1<sup>st</sup> batch</li> </ul>

### Criteria 4: Infrastructure and Learning Resources

	<p>Adequate Infrastructure</p> <ul style="list-style-type: none"> <li>• 182 Canals of Land</li> <li>• 8 Blocks having 51 Classrooms, 22 Laboratories, 11 rooms with ICT enabled facility</li> <li>• Centrally air-condition auditorium having seating capacity of 500 with well-equipped sound, light system and Projector with Podcast</li> <li>• Edusat Hub for recording and live broadcasting of lectures</li> <li>• Library has 58,816 Books undergoing automation with browsing centre</li> <li>• Hostel has 61 rooms and 250 students are accommodated</li> <li>• For research ecosystem, an interdisciplinary research lab is being setup in hub spoke model</li> <li>• Sports ground with eight lane 400 metres standard track for athletics and field events</li> <li>• Mushroom cultivation and botanical garden in department of Botany</li> </ul>
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	<ul style="list-style-type: none"> <li>• College has dispensary for first aid</li> <li>• Foundation has been laid for two more blocks</li> <li>• 985.34 lakhs has been spent in the last five years for augmentation of infrastructure</li> <li>• College has 12 fibre broad band connections for office and academic purposes.</li> </ul>
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## Criteria 5: Student Support and Progression

5.1	<p>Student Support</p> <ul style="list-style-type: none"> <li>• Scholarships are available to the students through social welfare department and by institution and the College has a scholarship committee.</li> </ul>
5.2	<p>Capacity Building</p> <ul style="list-style-type: none"> <li>• Counselling conducted 100 of virtual orientation program in collaboration with Tata Consultancy.</li> <li>• Webinar for UPSE aspirants</li> <li>• Skill courses for 30 students in collaboration with NIELIT.</li> <li>• College organised various programmes on soft skills, language, yoga, health and hygiene</li> <li>• Counselling provided to students by department of Psychology.</li> </ul>
5.3	<p>Redressal of student Grievances</p> <ul style="list-style-type: none"> <li>• Active anti ragging committee</li> <li>• Active Committee for several harassment</li> <li>• Active committee for prevention of caste based discrimination.</li> </ul>
5.4	<p>Student Progression</p> <ul style="list-style-type: none"> <li>• Majority of students go for higher PG degrees</li> </ul> <p>Student Participation</p> <ul style="list-style-type: none"> <li>• The students participate in number of sports and curricular activities held by the institution / other institution and cluster University</li> <li>• Some students participate in National and International events.</li> <li>• Students of NSS and NCC actively participate in various social activities and state and national camps.</li> </ul> <p>Alumni Engagement</p> <ul style="list-style-type: none"> <li>• College has organised online alumni meeting and elected executive body of the association.</li> </ul>

## Criteria 6: Governance, Leadership and Management

6.1	<p>Institutional Vision and Leadership</p> <ul style="list-style-type: none"><li>• Institution vision and mission statement is clear and progressive</li><li>• The institution is working in a decentralized and participative manner</li><li>• Each department function with the senior most being the Head of the department.</li><li>• The head of the department plans, issues orders, convenes and executes various departmental activities.</li></ul>
6.2	<p>Implementation of e-governance</p> <ul style="list-style-type: none"><li>• Majority of purchase are being done on GEM portal</li><li>• Funds are received through online mode</li><li>• Salaries are disbursed through online mode</li></ul>
6.3	<p>Faculty empowerment strategies</p> <ul style="list-style-type: none"><li>• Faculty are encouraged to participate in seminars, conferences, orientation and refresher courses</li><li>• 40 faculty members attended in 2020-21</li></ul>
6.4	<p>Professional / administrative training</p> <ul style="list-style-type: none"><li>• One-day training programme “ Microsoft office Tools” for non-teaching staff</li><li>• One-day programme on “General Financial Rules” for non-teaching staff.</li></ul>

## Criteria 7: Institutional Values and Best Practices

7.1	<ul style="list-style-type: none"><li>• The institution emphasises on Gender Sensitization among students</li><li>• Various aspects pertaining to safety and security are taken care. Students are exposed to various social responsibilities through NSS, NCC programmes and cultural events organized by various departments.</li></ul>
7.2	<ul style="list-style-type: none"><li>• College celebrates Independence Day and Republic Day with a commitment of sovereign democratic values of the Nation</li><li>• The above is further strengthened by celebration of numerous International days like Yoga Day, Flag Day, world blood donor etc.</li><li>• Initiatives are always taken to make college more Eco-friendly by conducting plantation drives, Botanical garden and initiative for setting up of solar plants, banning of plastic, restricted movement of vehicles in the college campus.</li><li>• Community outreach programmes are a regular feature especially by the NSS and NCC wings of the college.</li></ul>

## RECOMMENDATION OF ACADEMIC AUDIT COMMITTEE:

1. College administration should sign MOU's with institution for the benefit of students and official staff.
2. Sports infrastructure of college should be developed.
3. More class rooms should be converted to ICT enabled smart class rooms added to it process for its repair/maintenance be initiated for optimal utilization of the facility.
4. Placement cell of the college should be strengthen and more placement derives should be carried out.
5. Faculty should be encouraged to participate in refresher course/ orientation programmes.
6. New building must be constructed with provisions for differently abled students.
7. Greater participation / interaction of alumni with students and college administration.
8. Non-conventional energy sources be installed in college.

### Committee Members:

1. *Balraj*  
(Dr. B. D. Sehgal)

2. *Kishor*  
(Dr. Kishor Kishor)

3. *Ashok Kumar*  
(A. Ashok Kumar)


*Principal*  
Principal  
P.S.P.S.  
Govt. College for Women  
Gandhi Nagar, Jammu

## ACTION TAKEN REPORT

As per recommendations of Academic Audit report of 2020-201 the following quality enhancement initiatives were taken:

1. The college has collaborated with various institutions and industries.
2. Sports ground was upgraded with eight lane 400 meters standard track for athletics and field events and lawn Tennis court.
3. DPR for volley ball court, cricket practice pitch and Badminton court was submitted to PWD for further actions.
4. The college added three (03) more ICT enabled class rooms and 12 fibre broadband connections.
5. The career counselling cell provides information regarding competitive examination to the students and 4334 students participated in soft skills, languages and communication skills in the current academic session.
6. Faculty members participated in various FDP, orientation and refresher courses during the current session.
7. The college has 400 alumnae registered in the current year and elected executive body for Alumni association of the college.
8. The institution has disabled student friendly environment. Ramps were built for easy access to class rooms and Jazz taking screen reader software has been installed for the blind students.
9. The college has created the facility for alternate source of energy and energy conservation like use of LED bulbs, power efficient equipment and solar panels. A solar plant is installed in girl's hostel for the convenience of hostel residents.

① Dr Yash Paul 6/2  
② RA I  
③ J  
⑤ Neha AP  
⑥ Dr Anuradhi (Candhara)  
⑦

  
Principal  
P.S.P.S.  
Govt. College for Women  
Gandhi Nagar, Jammu

# ACADEMIC AUDIT REPORT

## (2021-2022)

*Co-ordinator  
19AC  
for further process, P  
R/S*

The Academic Audit report prepared by the college Academic audit committee after reviewing the quality enhancement programs initiated by the college was presented to the worthy principal Prof. Minu Mahajan in December 2022 for kind consideration. The Academic Audit report includes recommendations for continued academic enhancement.

### Criterion 1: Curricular Aspects

1.1	<p>Circular Planning and Implementation</p> <ul style="list-style-type: none"><li>• Syllabus is prepared and approved by members of Board of Studies (BOS) Cluster University of Jammu. All HODs of respective departments of constituent colleges are members and take part in syllabus preparation.</li><li>• The institution adheres to the academic calendar prepared by the college Academic Committee as per the guidelines of Cluster University of Jammu. The schedule is prepared well in advance defining/depicting internal and external evaluations.</li></ul>
1.2	<p>Circular Design and Development</p> <ul style="list-style-type: none"><li>• HODs/Faculty members attend the BOS annually and make major revisions every three years.</li><li>• Act as paper setters for both minor and major examinations.</li><li>• Act as evaluators for both minor and major examinations.</li><li>• Online uploading of student exams awards is done by the faculty /departments and is supervised by the concerned HODs.</li></ul>
1.3	<p>Academic Flexibility</p> <ul style="list-style-type: none"><li>• The college follows CBCS pattern.</li><li>• All seven programs offered by the college are BA, B.Sc., B.Com., B.Sc. (Home Science), BA Hons.(English), B.Sc. Hons. (Chemistry) and M.Sc. (Food Science).</li><li>• Number of combinations offered.<ul style="list-style-type: none"><li>a) Medical/Non medical (10)</li><li>b) B.Com (01)</li><li>c) Humanities (21)</li></ul></li></ul>
1.4	<p>Some courses involve experiential teaching in the form of projects and field visits.</p> <ul style="list-style-type: none"><li>• In Home science students have field visits as a practical course work.</li><li>• Students of Chemistry honours, English honours and M.Sc. Food Science undergo project work on different topics.</li></ul>
1.5	<p>Feedback collected by students, teachers and alumni based on online/offline mode was discussed, reviewed and incorporated in syllabus.</p>

## Criterion 2: Teaching Learning and Evaluation

2.1	<p>Catering to students diversity</p> <ul style="list-style-type: none"> <li>• The process of admitting students to the programmes is through a transparent mechanism complying with all the norms of regulatory/ Governing agencies.</li> <li>• The admission is online and open to all. The college considers the admission of all students from any part of the country as per Cluster University of Jammu guidelines.</li> <li>• In current academic session, 418 students have been admitted from reserved categories.</li> <li>• Active enrolment of students at present is 4512 and full time teachers are 133 having 34:1 as student teacher ratio.</li> <li>• Scholarships are given to 692 students by Government (Social welfare department, INSPIRE, CSS etc) and non-Government agencies in the current session.</li> <li>• Career counselling cell caters to the information regarding competitive examinations. 4334 students participated in soft skills, languages and communication skills in the current academic session.</li> <li>• The college allows different national and state level testing agencies to conduct examination in the college campus. The college provides logistic support and manpower. This gives local students a well connected centre in prime location of the city.</li> <li>• IGNOU centre 1285 functions in the premises of the college and receives an annual admission of nearly 1500-2000 students of undergraduate level. All support system are taken care by staff appointed by IGNOU regional centre New Delhi Head Quarters in consultation with college administration.</li> </ul>
2.2	<p>Teaching Learning Process : For effective Teaching/Learning college adheres to the following methodologies:</p> <ul style="list-style-type: none"> <li>• Lectures</li> <li>• Traditional Chalk and Talk</li> <li>• PowerPoint Presentation</li> <li>• Recorded Lectures</li> <li>• Online Teaching though Zoom, Google Meet and wise app</li> <li>• Course material is provided to the students through whatsapp and wise app and other online resources.</li> </ul>
2.3	<p>Teacher Profile and Quality</p> <ul style="list-style-type: none"> <li>• 63 teachers are Ph.D. with Research publications having rich teaching experience.</li> </ul>
2.4 .1	<p>Evaluation Process</p> <ul style="list-style-type: none"> <li>• Classroom interaction</li> <li>• Creating assignments</li> <li>• Daily evaluation</li> <li>• Minor and Major examinations as per University statues</li> <li>• Submission of report file after field visits</li> </ul>
2.4 .2	<p>Internal Assessment (As per University guidelines)</p> <ul style="list-style-type: none"> <li>• For 04 credit courses minor evaluation is of 20 marks</li> <li>• For 06 credit courses minor evaluation is of 30 Marks</li> <li>• In case of practical 25 Marks each for Internal and External examination as per University Statues.</li> </ul>

2.5	<p>Student Profile and Outcome</p> <ul style="list-style-type: none"> <li>• Students actively participate in workshops/ seminars / conferences.</li> <li>• NSS volunteers actively participate in various social and cultural events.</li> <li>• NCC students actively participate in various camps and some get selected for pre RD and RD parade.</li> <li>• Students get actively enrolled and participate in various Cultural and sports activities.</li> </ul>
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### Criterion 3: Research, Extension and Consultancy

3.1	<p>Resource Mobilization for Research</p> <ul style="list-style-type: none"> <li>• In the current Academic session grand for interdisciplinary research lab are not received.</li> <li>• Only 01 teacher is acting as research guide for Ph. D. students.</li> </ul>
3.2	<p>Research Ecosystem</p> <ul style="list-style-type: none"> <li>• In order to promote research in the college an Interdisciplinary Research Lab is set up in the college under Hub-Spoke model and 13 colleges of Jammu Division are acting as spoke colleges.</li> <li>• Research community of about 75 researchers is created which includes faculty members, students and locals of the area where research site has been selected.</li> <li>• Two research schemes are in operation but their functioning is affected due to lack of funds.</li> </ul>
3.3	<p>Extension Activities/Books/ Research Papers</p> <ul style="list-style-type: none"> <li>• In the current session 06 workshops/ seminars are conducted on entrepreneurship in the college.</li> <li>• 04 National and 04 International research papers are published by the faculty members in Journals of National and International repute.</li> <li>• 08 books are also published by faculty members.</li> <li>• Number of extension activities organised by the NSS and NCC units of the college.</li> <li>• About 7500 students participated in extension activities.</li> </ul>
3.4	<p>Collaboration</p> <ul style="list-style-type: none"> <li>• Under the functional MOU initiative with ISRO 45 lectures were delivered by the faculty of different colleges in the EDUSAT Hub of the college.</li> </ul>

### Criterion 4: Infrastructure and Learning Resources

	<p>Adequate Infrastructure</p> <ul style="list-style-type: none"> <li>• College is located at the prime location with adequate campus of 182 kanals.</li> <li>• College has 8 Blocks, 51 Classrooms, 22 Laboratories, 14 rooms with ICT enabled facility.</li> <li>• Centrally air-condition auditorium having seating capacity of 500 with well-equipped sound, light system and Projector with Podcast</li> </ul>
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	<ul style="list-style-type: none"> <li>• EDUSAT Hub for recording and live broadcasting of lectures/seminars/workshops and video conferencing.</li> <li>• Library has 59,645 Books with well-arranged Browsing centre and reading room. Each room of library is fitted with AC. The automation of college library is completed with uploading of 21,655 books.</li> <li>• Hostel has 61 rooms having enough space and other facilities to accommodate 250 students.</li> <li>• For research ecosystem, an interdisciplinary research lab is being setup in hub spoke model but its functioning is effected due to lack of funds.</li> <li>• Sports ground with eight lane 400 metres standard track for athletics and field events and lawn tennis court.</li> <li>• Department of Higher Education sanction Rs. 30 lacs for development of sports infrastructure. DPR for the Volley Ball Court, Cricket Practice Pitches and Badminton court is submitted to PWD and in final stage of execution.</li> <li>• College has well managed botanical garden in Department of Botany.</li> <li>• College has a well -equipped dispensary for first aid.</li> <li>• Construction work of two blocks is under progress.</li> <li>• 342.14 lacs has been spent in the current year for augmentation of infrastructure.</li> <li>• College has 12 fibre broad band connections for office and academic purposes.</li> </ul>
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## Criterion 5: Student Support and Progression

5.1	<p>Student Support</p> <ul style="list-style-type: none"> <li>• Scholarships are provided to the students through social welfare department, INSPIRE, CSS, etc.</li> <li>• Total 692 students are given scholarship by Govt. And Non Govt. Agencies.</li> </ul>
5.2	<p>Capacity Building</p> <ul style="list-style-type: none"> <li>• In Capacity building and skill enhancement initiative taken by the institute, 4334 students participated in soft skills, language and communication skills.</li> <li>• College organised various programmes on soft skills, language, yoga, health and hygiene</li> <li>• Counselling is provided to students by department of Psychology.</li> </ul>
5.3	<p>Redressal of student Grievances: The following committees have been created for grievance redressal</p> <ul style="list-style-type: none"> <li>• Student council is framed for the institutional development and student welfare.</li> <li>• Anti-ragging committee</li> <li>• Sexual harassment Committee</li> <li>• Prevention of caste based discrimination committee</li> <li>• Mentoring system in the college is in place and supports the redressal of</li> </ul>

	student's grievances.
5.4	<p>Student Progression</p> <ul style="list-style-type: none"> <li>Majority of students go for higher education. In the current academic session more than 200 students opt for PG courses in Universities.</li> </ul> <p>Student Participation</p> <ul style="list-style-type: none"> <li>The students participate in number of sports and curricular activities held by the institution / other institution and Cluster University.</li> <li>Students of NSS and NCC actively participate in various social activities and state and national camps.</li> <li>07 sports and 10 cultural events are organised by sports department and NSS unit of the college respectively.</li> <li>07 students won award in cultural activities and 14 students won awards in sports activities during the current academic year.</li> </ul> <p>Alumni Engagement</p> <ul style="list-style-type: none"> <li>College has organised online alumni meeting and elected executive body of the association.</li> <li>Approximately 400 alumnae registered in the current year and Advocate Radha Sharma is the proposed President for the alumni association.</li> </ul>

## Criterion 6: Governance, Leadership and Management

6.1	<p>Institutional Vision and Leadership</p> <ul style="list-style-type: none"> <li>Institution vision and mission statement is clear and progressive.</li> <li>The institution is working in a decentralized and participative manner.</li> <li>Each department function under the supervision of Head of the department who is the senior most faculty member.</li> <li>The head of the department plans, issues orders, convenes and executes various departmental activities.</li> <li>Automation of college library with uploading of 21655 books is completed. A unique library card and membership number is issued to each faculty member and student which is linked with E-mail.</li> </ul>
6.2	<p>Implementation of e-governance</p> <ul style="list-style-type: none"> <li>E-governance is implanted in all areas of operation like administration, admission, attendance and finance.</li> <li>Majority of purchase are being done on GeM portal</li> <li>Funds are received through online mode</li> <li>Salaries are disbursed through online mode</li> <li>A 3-tier feedback system is also introduced by HED in the college.</li> <li>Monthly report of each faculty member is evaluated by the principal on EPM portal launched by HED.</li> </ul>
6.3	<p>Faculty empowerment strategies</p> <ul style="list-style-type: none"> <li>Faculty are encouraged to participate in seminars, conferences, orientation and refresher courses.</li> </ul>

	<ul style="list-style-type: none"> <li>• 43 faculty members attended various programmes in 2021-22.</li> <li>•</li> </ul>
6.4	Professional / administrative training <ul style="list-style-type: none"> <li>• College organised 03 FDP and 01 training programme for non teaching staff.</li> </ul>

## Criterion 7: Institutional Values and Best Practices

7.1	<b>Institutional Values and Social Responsibilities</b>
7.1.1	<p><i>Measures initiated by the Institution for the promotion of gender equity during the year.</i> WAYS TO PROMOTE GENDER EQUALITY AMONG STUDENTS.</p> <ul style="list-style-type: none"> <li>• Supplement our curriculum by making students aware about gender equality .</li> <li>• Equal opportunities are given for faculty and students irrespective of the gender to participate in all the events conducted by the institution.</li> </ul> <p>SAFETY AND SECURITY In order to maintain safety and security of the girl students and women employees:</p> <ul style="list-style-type: none"> <li>• CCTV cameras are installed at strategic locations for continuous surveillance of the premises and for maintaining security in the college.</li> <li>• The college has internal complaint committees against sexual harassment with its composition as per the guidelines of MHRD Government of India. In addition, the college has a duly constituted anti-ragging committee, discipline committee, grievance and redressal committee to ensure safety and to protect the interest of the students.</li> </ul>
7.1.2	<p><i>The Institution has facilities for alternate sources of energy and energy conservation measures</i></p> <ul style="list-style-type: none"> <li>• Use of LED bulbs/ power efficient equipment and solar panels.</li> <li>• A solar plant is installed in girls hostel and soon to be put into operation by the concerned agency.</li> </ul>
7.1.3	Solid waste/liquid waste/e- waste generated by all sorts of routine activities carried out in the college is segregated and disposed of according to Standard operating procedures.
7.1.4	<p><i>Water conservation facilities available in the Institution:</i> Water conservation facilities are available in the institution.</p>
7.1.5	<p><i>Green campus initiatives include</i> . The institutional initiatives for greening the campus are as follows:</p> <ol style="list-style-type: none"> <li>1. Restricted entry of automobiles</li> <li>2. Pedestrian Friendly pathways</li> <li>3. Ban on use of Plastic</li> <li>4. Landscaping with trees and plants</li> </ol>
7.1.6	<p><i>Quality audits on environment and energy are regularly undertaken by the institution</i> .The institutional environment and energy initiatives are confirmed through the following</p> <ol style="list-style-type: none"> <li>1. Green audit</li> <li>2. Clean and green campus recognitions/awards</li> <li>3 Beyond the campus environmental promotional activities.</li> </ol>

7.1.7	<p><i>The Institution has disabled-friendly, barrier free environment</i></p> <ol style="list-style-type: none"> <li>1. Built environment with ramps for easy access to classrooms.</li> <li>2. Assistive technology and facilities for persons with disabilities (<i>Divyangjan</i>) accessible website, Human assistance, reader, scribe.</li> <li>3. Jazz taking screen reader software has been installed for the blind.</li> </ol>
7.1.8	<p><i>Inclusion and Situatedness</i></p> <ul style="list-style-type: none"> <li>• Our Institution provides an inclusive environment for students with tolerance and harmony towards cultural, regional, linguistic and other diversities.</li> <li>• The College creates the overall congenial atmosphere for the nearby population by giving the institutional advantage of inclusion and situatedness to the Government Bodies.</li> </ul>
7.1.9	<p><i>Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens</i></p> <ul style="list-style-type: none"> <li>• The Institute took numerous initiative to engage the local communities through various activities and programmes in the college auditorium.</li> <li>• The College enshrines the sovereign and democratic values of our nation by commemorating the Independence Day, Republic day, Constitution Day, National-Voters Day every year.</li> <li>• Constitution Day is celebrated every year in the College and the series of events and programs under Azadi ka Amrit Mahotsav organized to increase political and National consciousness among students.</li> </ul>
7.1.10	<p><i>The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard</i></p>
7.1.11	<p><i>Institution celebrates / organizes national and international commemorative days, events and festivals</i></p> <p>The College organizes different programs inside the campus to promote harmony. Commemorative days like Women's Day, International Yoga Day , Rashtriya Ekta Diwas, Communal Harmony Campaign Week and Flag Day, Sadbhavna Diwas, Scooter/ Bike Rally, Gandhi Jayanti, Ambedkar Jayanti, World Blood Donor Day, Covid-Care Workshop on Yoga along with other regional festivals like Lohri, Basant Panchami etc. are celebrated with religious fervor.</p>

#### **RECOMMENDATIONS OF ACADEMIC AUDIT COMMITTEE:**

1. College should organise Seminars/ Conferences/ Workshops on IPR and Research Methodology.
2. College administration should sign MOU's with institutions that build on mutually beneficial relationships.
3. Sports infrastructure of college should be developed.

4. More class rooms should be converted to ICT enabled smart class rooms.
5. Planning should be done for optimal usage of EDUSAT Hub.
6. Placement cell of the college should be strengthen and more placement derives should be carried out.
7. Faculty should be encouraged to participate in refresher course/ orientation programmes.
8. New building must be constructed with provisions for differently abled students.
9. Greater participation/interaction of alumni with students and college administration.

### Committee Members:

1.

*B.D. Sehgal*

(Dr. B.D. Sehgal)

2.

*T. Aman*

3.

*Kiran Kalia*

(Dr. Kiran Kalia)

*K. Kalia*  
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